

Our Mission: Love Jesus, Love Like Jesus

Bel Air Church of the Nazarene has a rich history of talented pastoral leadership. The church board is committed to selecting a pastor who will continue in this tradition. Having received input from the congregation, the board has built the following profile to guide the selection of our next pastor.

A potential candidate should exemplify the following qualities:

Pulpit Skills

- Preaches In A Dynamic, Energetic, Engaging, Passionate And Practical Manner
- Facilitates Encountering The Spirit Of God
- Inspires The Congregation To Action
- Preaches And Teaches A Biblically Based Holiness Message
- Utilizes Effective Methods To Apply Biblical Principles To Our Culture And Everyday Lives
- Preaches Messages That Encourage The Lost To Seek Salvation And Develop An Active Faith

Reaching The Local And Global Community

- Enables, Encourages, And Coaches Congregants To Get Involved In The Mission Of The Church Locally And Globally
- Creates Innovative Ways To Reach Our Community
- Develops Partnering Relationships Outside The Local Church Fostering Effective Community Ministry
- Supports Growth And Outreach Of The Daycare/Preschool Ministry
- Embraces A Multicultural Environment
- Facilitates An Engaging Worship Experience For All Generations

Strong Leadership Skills

- Sets An Example Of How To Love Jesus And Love Like Jesus
- Leads And Inspires The Staff And Encourages Them Towards Personal Growth And Accountability
- Demonstrates Ability To Empower, And Create Coaches, Mentors And Lay Leaders.
- Communicates Expectations Clearly And Openly
- Relates Effectively With Staff And Congregation And Is Approachable And Sincere
- Possesses Excellent Conflict Resolution Skills
- Discerns When Change Is Appropriate And Manages Difficult Decisions For The Overall Good Of The Church

Reaching the Young and Unchurched (Or Those Unaffiliated With Church)

- Exercises Grace And Passion For The Unchurched And Leads Events That Draw People From Outside The Congregation
- Reaches Out And Invests In The Younger Generation
- Leverages Interpersonal Skills To Authentically Relate To Non-Christians And Create A Welcoming Church Setting
- Develops Intentional, Effective Relationships In The Community
- Leads Multiple Generations In A Common Purpose
- Expands Sphere Of Influence Using Technology And Social Media